



30
YEARS OF
FAME

2022/2023
Annual Report

PROVIDING SUPPORT TO SAVE SPECIES AND HABITATS

Contents

04

Strategic Pillars

12

CEO’s Report

05

Your Impact 2022/2023

14

Finance Director’s Report

06

2022/23 FAME Projects

16

Financial Report

08

Board of Directors

18

Independent Auditor’s Report

10

Chairman’s Report

Please Note:

Every effort has been made to ensure the accuracy of the 2022/23 Foundation for Australia’s Most Endangered Species Ltd Annual Report. We apologise if any omissions or errors have occurred. If you discover an error or omission, please notify the Chief Executive Officer, Tracy McNamara, on tracy.mcnamara@fame.org.au

FAME acknowledges Australia’s Aboriginal and Torres Strait Islander peoples and their spiritual and cultural connections to Australia’s land, water, plants and animals.

We pay our respects to Elders past, present and future and seek to collaborate with traditional custodians in the conservation of Australian habitat, flora and fauna.

The Foundation for Australia’s Most Endangered Species Limited (FAME) was established in 1993.

FAME is an independent, registered charity and a deductible gift recipient (DGR). A national organisation incorporated as a public company limited by guarantee, FAME is registered with the Australian Charities and Not-for-profit Commission (ACNC), the Register of Environmental Organisations (REO) and is registered and complies with all State and Territory fundraising regulations.

The FAME Board, management team and staff wish to extend a thank you to all our donors and stakeholders who have supported FAME in the work we undertake. Without your continual ongoing financial and philosophical support, FAME would not be able to achieve the successful outcomes that we do. For this we are grateful.

Grevillea dimorpha

Flame Grevillea – *Grevillea dimorpha* – is endemic to the Grampians and grows bright red spider flowers that attract birdlife. Although a drought-hardy medium-sized shrub, it is found to grow in moister areas in the woodland forest.

Species: *Grevillea dimorpha*
Classification: Rare
Project: Raising Rarity
Location: Cranbourne, Victoria

Grevillea dimorpha

Strategic Pillars

Governance

To ensure the Company's legal compliance in all relevant aspects, and competence of the Board as a whole in the wide range of necessary skills, with active Board succession planning.

All of the Company's legal obligations, operations and reporting are completed to a high standard and in a timely manner.

Key Result

The Board always comprises members with a range of appropriate and necessary skill sets, who act in a fair, reasonable and ethical manner.

Projects

To fund projects that are designed to reduce the possibility of extinction of Australia's flora and fauna, or to rebuild habitats.

Robust processes are undertaken by a highly-qualified scientific committee to assess and recommend applications for funding to the Board to increase the likelihood of successful conservation outcomes.

Key Result

A 10% annual increase in funding of projects across Australia.

Philanthropy

To ensure all appropriate practices and databases are used to optimise the annual income stream for FAME and to build a strong philanthropic culture.

FAME has state-of-art fundraising systems in place, consistent with its size of operations, and a rising annual income stream.

Key Result

Philanthropic funding growth of 5% each year.

Financial Growth

To ensure the security of FAME's future by developing financial sustainability through additional sources and amounts of funding, cost management and the focused building of the Reserve Fund.

Net income grows by at least 10% annually.

Key Result

FAME's Reserve Fund reaches the desired level by 2026.

Commercial Diversification

Develop additional sources of funding to support FAME's mission.

Increase in the number of funding sources.

Key Result

Increase in the size of contributions from funding sources.

Your Impact 2022/23



2941^{km2}

total area covered by projects funded by FAME. Twice the size of Uluru-Kata Tjuta National Park.



11

projects funded to benefit and protect native threatened species.



448+

collateral species gained benefits from project support.



24

different partnerships with FAME.



4

projects supported involving invasive species management.



4

Indigenous Rangers involved in the Western Quoll project.



441

native trees planted as part of the Raising Rarity project.

Australian Fur Seal

The Australian Fur Seal is the largest fur seal found in Australian waters along the south-east coast of Australia, ranging from Victoria to Tasmania and South Australia. They are well equipped for deep-sea swimming and diving to at least 200 metres, with two layers of fur – outer, dark hair and an undercoat of light, thick hair. This protects the seals' skin and, remarkably, keeps them dry when underwater.



Species: Australian Fur Seal

(*Arctocephalus pusillus doriferus*)

Classification: Vulnerable (NSW), Rare (SA)

Project: Australian Fur Seal PhD research

Location: Seal Rocks, Victoria

2022/23 FAME Projects



Cane Toad Eradication

Funding to create and develop cane toad tadpole traps using commercial technology.

Project Location:
Queensland



Eastern Quoll

Building the population, and feral species management.

EPBC: Endangered
IUCN: Endangered



Project Location:
Jervis Bay Territory,
New South Wales



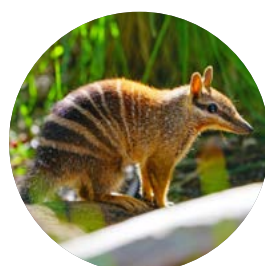
KI Wilderness Project

Feral management, native population protection, and the monitoring of species on Kangaroo Island.

EPBC: Various



Project Location:
Kangaroo Island,
South Australia



Numbat

Protection and monitoring of a wild population of numbats.

EPBC: Endangered
IUCN: Endangered



Project Location:
Dryandra Woodlands
National Park,
Western Australia



Raising Rarity

Safeguarding the future of some of our most endangered floral species.

EPBC: Crit. Enangered
IUCN: Crit. Enangered



Project Location:
Cranbourne,
Victoria



Red Handfish

Building populations, fish schooling, feral species management, and genetic analysis.

EPBC: Crit. Enangered
IUCN: Crit. Enangered



Project Location:
Hobart,
Tasmania



Red-tailed Phascogale

Building a population, feral species management, and genetic analysis.

EPBC: Vulnerable
IUCN: Near Threatened



Project Location:
Gawler Ranges,
South Australia



Australia Fur Seal – PhD Study

A multidisciplinary study to assess the effects of anthropogenic noise, including soundscape behaviour, stress factors.

EPBC: Vulnerable
IUCN: Least Concerned



Project Location:
Seal Rocks,
Victoria



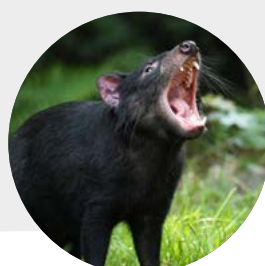
Red-tailed Phascogale – PhD Study

Studying diet, factors that influence breeding success, and holistic records of behaviour in their wild.

EPBC: Vulnerable
IUCN: Near Threatened



Project Location:
Australia wide



Tasmanian Devil

Safeguarding and building a disease-free population in New South Wales.

EPBC: Endangered
IUCN: Endangered



Project Location:
Barrington Tops,
New South Wales



Western Quoll

Building populations, feral species management, and genetic analysis.

EPBC: Endangered
IUCN: Endangered

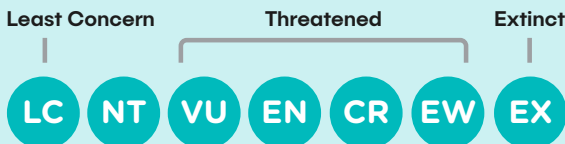


Project Location:
Vulkathunha-Gammon
Ranges, South Australia

EPBC (Aust. Government Environmental Protection and Biodiversity Conservation Act 1999)



IUCN (International Union for Conservation of Nature)



Board of Directors

The FAME Board is responsible for the strategic direction of the Company as well as overall accountability for corporate governance in accordance with Australian law and our Vision and Mission.

Board Member	Period on Board	Role on Board	Subcommittee Role in 2022/2023
Chris Chapman Dip Law, Dip CIS, Dip CM, FGIA, FAICD, MBA. Barrister and Solicitor NSW, VIC and ACT and High Court of Australia	2005 - present	Chairman	Member of the Investment Committee
Dr Diana Beal B.Econ, B.Com, M Phil, PhD, Grad. Dip. Local & Applied History, Grad. Cert. Forest Science	2012 - present	Deputy Chairman, Finance Director	Chair of the Investment Committee
David Carleton B.E (Civil – Honours), MBA (Financial Management)	2020 - present		Member of the Investment Committee
Dr Fred Ford BSc (Hons), PhD (Evolutionary Ecology)	2012 - present		Chairman of the Conservation Committee
Bruce Jackson B. Ed.	1993 - present		Member of the Conservation Committee
Dr Manda Page B.App.Sc (Hons), PhD	2023 - present		Member of the Conservation Committee
Anita Wassermann BCom, BMgt (Mktg), CA.	2023 - present		Member of the Investment Committee
Michael Willson AM KSJ	2002 - present	Company Secretary	Member of the Investment Committee

Board Meetings

There were six Board Meetings held during 2022/2023. Five were via Zoom and one at the FAME office.

At each Board meeting, FAME directors:

1. update their respective disclosures of any and all matters and interests, such as material personal interests [Corporations Act 2001 (Cth)s 191], which may conflict with the discharge of their duties as directors of FAME. (All directors are volunteers who donate to the Company, and most pay their own expenses when traveling to and from commitments for FAME);
2. consider financial reports from management, which detail the Company's financial position (balance sheet), income and expenses for the period and against the budget, and the progress of the Company's reserve investments, which are monies held by the Company pending investment in native wildlife conservation (NWC) projects. In addition, monthly financial reports are emailed to all directors;
3. consider written reports from the Company's CEO on the progress and outcomes of FAME's currently funded NWC projects. These reports include the acquittal of funding and other matters of compliance with the contracts between FAME and the recipients of FAME investments in NWC; and
4. ask the CEO to report any potential risks, and ensure the Company's full compliance with ACNC, ASIC, ATO and state-based fundraising requirements as well as any other relevant laws and regulations.

Board Member	Board Meetings Attended
Chris Chapman	4
Diana Beal	6
David Carleton	6
Fred Ford	4
Bruce Jackson	6
Manda Page	2
Anita Wassermann	2
Michael Willson AM KSJ	4

2023 Annual General meeting

The 2023 Annual General Meeting (AGM) of the Foundation for Australia's Most Endangered Species Ltd will commence at 6.00 (ACDST) on Monday 13 November 2023. The AGM will be held virtually via the platform Zoom.

Eastern Quoll

The Eastern Quoll is one of Australia's four quoll species – a marsupial predator closely related to the Tasmanian Devil. Slightly smaller than your average house cat, they play a critical role in the ecosystems they inhabit by preying on a variety of smaller animals including birds, lizards and insects.



Species: Eastern Quoll (*Dasyurus viverrinus*)
Classification: Endangered
Project: Bringing back the Eastern Quoll
Location: Jervis Bay Territory, New South Wales



Chairman's Report

On behalf of the Board and FAME staff, I am very pleased once again to present our stakeholders with very pleasing results – both financially and in terms of our environmental impact in a wide range of native wildlife conservation projects.

FAME's conservation reach is now well and truly national – from Far North Queensland to Tasmania and from Lord Howe Island to Western Australia, our Foundation's supporters can point to conservation achievements among Australia's most endangered species.

As our members, donors and partners know, 2023 is the 30th anniversary of our Foundation and we are working hard to make it a noteworthy year. Our major cornerstone project currently is to help prevent the extinction of the Tasmanian Red Handfish – when there are just 100 of these tiny 'walking' fish remaining in the wild. Our Board and staff simply could not let another native species become extinct.

We had not budgeted for Red Handfish funding in the 2022-23 financial year and that commitment late in the 12 months under review largely contributed to the reported loss. The Board considered the loss manageable in the short term by accessing funds from the investment portfolio. This is in keeping with the Board's view that FAME should not hold funds in its investment portfolio if, by doing so, another native species is likely to go extinct. The Investment Fund has been built through untied bequests and only retains sufficient funds to cover operational for three years along with payment of all committed projects and a allocated amount for investment in emergency conservation projects that come for consideration by the Board.

The balance sheet, and in particular our investment reserve fund which grows through bequests only, is strong, providing confidence in the Company's ability to underpin its long-term commitment to native plant and fauna conservation, as well as continue to fund aspects of operations and any future adversities as we head past our 30th year. As we continue expanding our financial support to projects and programs focussed on endangered species and habitat restoration, we also look to scale up the commercial diversification pillar of our Strategic Plan, by supporting commercial endeavours in conservation through the investment portfolio.

In total, FAME allocated \$911,749 to support eleven (11) significant conservation projects in the year under review. I believe our supporters will consider this a wonderful outcome. All the projects supported by FAME in 2022-23 are listed in the Annual Report.

It is also very pleasing to report that FAME continues to be the beneficiary of bequests – it is an important element of our fundraising and will continue to be a significant focus.

Costs, overall, are up but expenditure is tightly managed to ensure that project support is maximised at all times.

The reality of our existence – and those of other not-for-profits – is that future funding is always uncertain. The state of the national or state economies, the rate of inflation, investment returns, more lately the uncertainty of the pandemic and the circumstances affecting individual people all combine to affect donation flow. I believe the level of support that FAME enjoys has its basis in our demonstrated effectiveness in supporting approximately 70 conservation projects over 30 years. Sadly, FAME's conservation work will never be done, and with your help, FAME will never give up.

I thank our Directors for their unflagging support and our staff, in particular our CEO, for their unstinting efforts. If FAME punches above its environmental weight, it is because of the energy, devotion and passion of our people.

I commend the Annual Report to all stakeholders.



Christopher Chapman
Chairman



Species: Southern Brown Bandicoot (*Isoodon obesulus obesulus*)
Classification: Endangered
Project: Kangaroo Island Wilderness Project
Location: Kangaroo Island, South Australia

Southern Brown Bandicoot

Southern Brown Bandicoots are medium-sized marsupials with long snouts, small, rounded ears and large rumps. They are solitary animals that live for two to three years. The Southern Brown Bandicoot is found on Kangaroo Island and lives in thick scrubby habitats or areas with dense, low ground cover.



CEO's Report

70 Australian Wildlife Conservation Projects: 30 Years.

It's a simple, direct headline but what a story the FAME community has helped to write: 70 projects, large and small, across Australia; many extinctions slowed, stopped and reversed and a commitment to make the next 30 years even more effective.

This anniversary is an appropriate time for reflection. For us, at the Foundation's front line, conservation efforts in Australia appear to work best when there is a confluence or a joining up – between a species in need or a depleted habitat and individuals or organisations with an ability to commit to, and deliver, the necessary plan or program for success. FAME's great track record has much of its genesis in partnerships with like-minded, capable organisations. With our partners, we fill an important and vital niche in the conservation ecosystem.

In 1993, the organisation began its journey as Earth Sanctuaries Foundation under the guardianship of widely-known and somewhat controversial conservationist, Dr John Wamsley OAM. Initially, the focus was on creating sanctuaries by removing invasive species. This idea developed and eventually led to a dedicated not-for-profit organisation partnering in projects around Australia. The Foundation has never lost its clear focus: tangible outcomes of species recovery, habitat restoration and scientific advancement.

Numbat

Numbats measure around 40cm in length – and that's including their very long bushy tail. They're equipped with a sticky tongue that rolls out to be roughly half the length of their bodies and consume around 20,000 termites in a day. The Numbat is the state faunal emblem of WA and even has its own 'day', World Numbat Day, celebrated in November each year, promoting the plight of this iconic native mammal.

Species: Numbat (*Myrmecobius fasciatus*)
Classification: Endangered
Project: Protecting and Understanding Numbat Behaviours
Location: Dryandra Woodland National Park, Western Australia

Over three decades, FAME has enjoyed the support of a thriving community of members, donors, partners and other stakeholders. That support has underpinned the large number and variety of critical conservation programs. These programs, in partnership, have been ground-breaking. In South Australia, FAME works with the Department for Environment and Water and SA Arid Lands to reintroduce native species to areas from which they had disappeared for more than a century. We were also a founding partner with Aussie Ark, an initiative that in 2020 saw the return of the Tasmanian Devil to the mainland. Scattered among these big, long-term programs are a myriad of smaller partnerships with both individuals and small groups. No matter the size or the nature of our partner, we select projects that offer the best chance of success.

Performance

For the year ended 30 June 2023, FAME raised a total of \$1,156,721. In addition, the Company's investment income was \$152,991 which was invested back into operations to offset salaries. The Company has maintained its underlying financial strength and, as a result, has been able to extend the scope of its native wildlife conservation work.

The balance sheet remains strong and augurs well for our ability to underpin our long-term commitments in on-ground conservation. From bequests we intend to add to our Investment Reserve Fund in coming years so that, in difficult times when donations are less forthcoming, it can help support projects for which we have made commitments as well as fund larger projects presented to us.

I recommend to the members their acceptance of the unqualified, audited financial reports at page 16.

Conservation Commitment

In the year under review, the Company invested in eleven (11) wide-ranging projects across Australia (depicted on pages 6 and 7), which included building robust populations behind fences, species habitat restoration, rewilding and translocations, species research and, as part of most projects, the management of feral predators. These were of various sizes; some were completed within the year, whilst others remain in different phases of implementation. I'd like to recognise and thank the incredible work our on-ground

partners achieve in conservation. Their commitment and passion are unwavering and the Company is delighted to work alongside them.

I believe, given our size, not-for-profit status, a registered charity and our dependence totally on donations that our conservation impact (on page 5) is extraordinary.

Organisational matters

Operationally, the Company for the first time appointed a Head of Philanthropy to oversee donation relations. The team are dedicated to the Company's mission and work above and beyond in ensuring its success. I also acknowledge the contribution and support of the Foundation directors who met through both video conferencing and face-to-face throughout the year.

Finally, and most importantly, I thank all our donors and stakeholders. Nearly 30 years of existence is truly a remarkable feat – from where the Company has come from to where it is now – a nationally and internationally recognised NFP. By achieving conservation success as a community, we can work towards reversing the ever-increasing rate of extinction of Australian flora and fauna.

At FAME, we know that we can make a difference, together.

Tracy.

Tracy McNamara
Chief Executive Officer



Finance Director's Report

FAME recorded another beneficial year for the natural environment this financial year. We invested your funds in six major projects involving both animal and plant species, and in a further six legacy projects from previous years. In addition, we supported two PhD candidates by assisting with the costs of their research. Overall, our investments in the welfare of other Australian species (apart from us) increased by 36% more than in the previous year. This additional investment amounted to about one quarter of a million dollars.

How did we achieve this? Last year, we were fortunate to receive some large bequests; this year this category of income was not so large and amounted to only 12% of total donations. However, we are grateful for all donations received. Nevertheless, total donations for the year were in fact slightly higher than we budgeted for. Moreover, due to rising interest rates, of which we are all painfully conscious, and a steady stream of dividends from our financial reserves, FAME received income from our financial assets of almost three times that received last year.

We are always conscious of rising costs. This year, all our categories of costs rose, some only marginally and some more significantly. The biggest rise, however, was

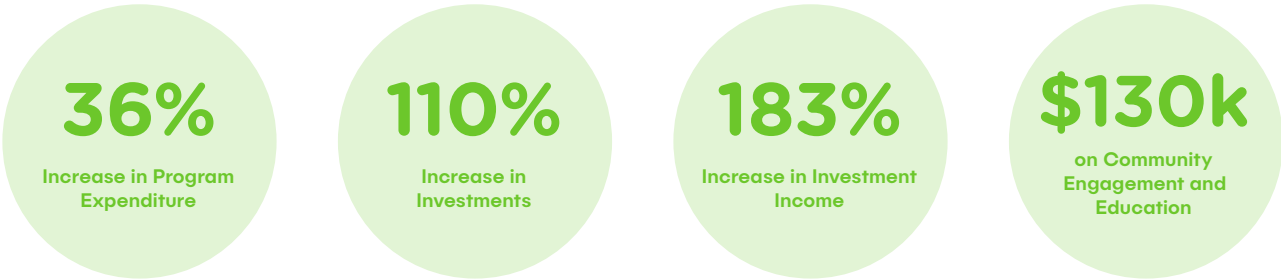
expenditure on our projects, which are, after all, our reason for being. In addition, we increased our staff in the office by one more part-time person to enable us to facilitate and cope with growth.

So, how did we fund the extra conservation investment? It was partly from donations, partly from returns from financial assets, and partly from cash reserves. Our ability to fund extra conservation investment when worthwhile projects come to light justifies FAME's policy to build financial reserves to safeguard operations in the future, should financial conditions deteriorate, but still be flexible enough to spend from reserves when necessary.

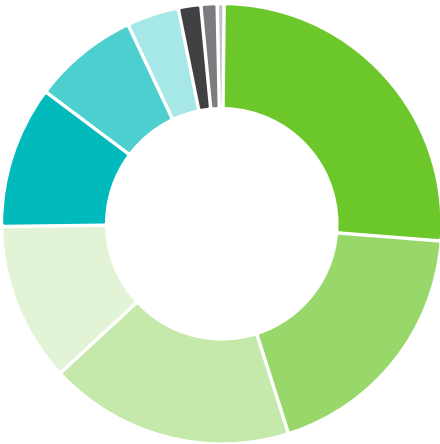
Overall, FAME is in an excellent financial position with net assets little changed from last year's value. The Board is grateful to all concerned – donors, members and staff – all interested in our natural environment and those species, like us, that depend on it to make a living. Particular thanks go to our dedicated hard-working staff, particularly our indefatigable CEO, Tracy McNamara.

Diana Beal
Finance Director

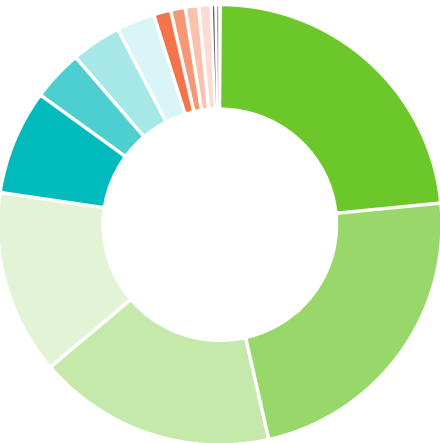
Highlights



How you've helped us in 2022/23



Who you've helped in 2022/23



Financial Report

Summary statement of profit and loss and other comprehensive income for the year ended 30 June 2023.

	2022/23 \$	2021/22 \$
Revenue		
Donations, bequests, campaigns and projects	1,135,023	2,694,761
Memberships	21,698	20,018
Interest and dividends	152,991	54,109
Government grants	–	15,000
	1,309,712	2,783,888
Expenses		
Administration expense	(62,659)	(39,992)
Employee benefits expense	(291,921)	(247,613)
Insurance expense	(11,308)	(8,453)
Office expense	(14,296)	(12,654)
Program expense	(911,749)	(671,543)
Fundraising, marketing and communications expense	(82,554)	(81,684)
Right-of-use asset interest and depreciation expense	(28,877)	(26,480)
	(1,403,364)	(1,088,419)
Profit before Capital Income Tax	(93,652)	1,695,469
Income tax expense	-	-
Profit for the year	(93,652)	1,695,469
Other comprehensive income:		
Items that will not be reclassified to profit or loss		
Fair value gain/(loss) on financial assets	30,022	(249,154)
Other comprehensive income/(loss) for the year	30,022	(249,154)
Total comprehensive income/(loss) for the year	(63,630)	1,446,315

NOTES TO THE SUMMARY FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2023

Note 1: The summary financial report is derived from the audited financial report for the year ended 30 June 2023. Readers of this report should note that it is not a substitute for reading the audited financial report. A copy of the audited financial report is available on request.

Summary statement of financial position as at 30 June 2023.

	2022/23 \$	2021/22 \$
ASSETS		
Current assets		
Cash and cash equivalents	955,735	2,088,957
Trade and other receivables	72,471	33,578
	1,028,206	2,122,535
Non-current assets		
Financial assets	1,954,305	931,202
Right-of-use assets	74,807	99,742
	2,029,112	1,030,944
TOTAL ASSETS	3,057,318	3,153,479
LIABILITIES		
Current liabilities		
Trade and other payables	86,495	115,111
Amounts received in advance	10,030	6,250
Right-of-use lease liabilities	23,939	22,916
Provisions	24,384	21,785
	144,848	166,062
Non-Current liabilities		
Right-of-use lease liabilities	53,759	77,698
Provisions	36,647	24,025
Total Non-Current Liabilities	90,406	101,723
TOTAL LIABILITIES	235,254	267,785
NET ASSETS	2,822,064	2,885,694
FUNDS		
Retained earnings	2,989,173	3,082,825
Reserves	(167,109)	(197,132)
TOTAL FUNDS	2,822,064	2,885,694

Independent Auditor's Report

to the Members of the Foundation for Australia's Most Endangered Species Ltd.
REPORT ON THE SUMMARY FINANCIAL REPORT.

Opinion

We have audited the Summary Financial Report of Foundation for Australia's Most Endangered Species Ltd which comprises the summary statement of financial position as at 30 June 2023 and the summary statement of profit or loss and other comprehensive income, which was derived from the financial report of Foundation for Australia's Most Endangered Species Ltd for the year ended 30 June 2023. We expressed an unmodified auditor's opinion on that financial report in our independent auditor's report dated 1 September 2023.

In our opinion the information reported in the Summary Financial Report is consistent, in all material respects with the financial report from which it was derived. For a better understanding of the scope of our audit, this auditor's report should be read in conjunction with our auditor's report on the financial report of Foundation for Australia's Most Endangered Species Ltd.

Responsibilities of Management and Directors for the Summary Financial Report

Management and the Directors are responsible for the preparation and the fair presentation of the Summary Financial Report in accordance with the Australian Accounting Standards and the Australian Charities and Not-for-profits Commission Act 2012 and for such internal control as management and Directors determine is necessary to enable the preparation of the Summary Financial Report that is free from material misstatement, whether due to fraud or error.

Auditor's Responsibilities for the Audit of the Financial Report

Our responsibility is to express an opinion on the Summary Financial Report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. Those standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

HLB Mann Judd Audit (SA) Pty Ltd
Chartered Accountants

Travis Rickard
Director
Adelaide, South Australia

1 September 2023

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Species: Red-tailed Phascogale (*Phascogale calura*)
Classification: Vulnerable
Project: Red-tailed Phascogale Research
Location: Gawler Ranges, South Australia

Red-tailed Phascogale

The Red-tailed Phascogale is a small carnivorous marsupial, measuring around 10cm long and weighing only 60g. It is one of the three members of the Phascogale genus. It has sadly disappeared from much of its historic range across Australia.



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Vision

Preventing any further extinctions of Australian flora and fauna.

FAME has a clear and simple vision of a future that we strive to foster.

Mission

Providing support to save Australian species and habitats.

FAME's focus is to provide funds and expertise to support projects and programs aimed at protecting or re-establishing threatened Australian native species and habitats.

Core Values

Conservation

To protect ecosystems and native species to safeguard their longevity.

Transparency

To be open and unambiguous in all our actions, and show strong leadership among our peers.

Integrity

To meet the highest ethical standards.

Respect

To recognise and value all people and cultures.

Collaboration

To build strong relationships with stakeholders to achieve enduring results.

Front Cover: Critically endangered Red Handfish
 Photo Credit: Tyson Besell



Welbourn O'Brien

Welbourn O'Brien is proudly associated with FAME, as we work together toward sustainable biological diversity.



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